



# ISLAMIA COLLEGE PESHAWAR

KHYBER PAKHTUNKHWA (PAKISTAN)

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100  
Years  
of  
Glory

No. 8457 /Meetings

Dated: 21/09/2020

To

All members of the Syndicate  
Islamia College Peshawar

Subject:- MINUTES OF THE 21<sup>ST</sup> MEETING (SPECIAL) OF THE  
SYNDICATE, ISLAMIA COLLEGE, PESHAWAR HELD ON  
AUGUST 15<sup>TH</sup>, 2020

Dear Sir/Madam,

I am directed to enclose herewith copy of the confirmed Minutes of the 21<sup>st</sup> Meeting (Special) of the Syndicate held on August 15, 2020 at 09:00 am in the Main Committee Room, Islamia College, Peshawar for your information.

Thanking you.

Encl: as State above.

  
Deputy Registrar (Meetings)

Copy to:

1. PS to Vice-Chancellor
2. PS to Registrar
3. Master File

Deputy Registrar (Meetings)

**MINUTES OF THE 21<sup>ST</sup> MEETING (SPECIAL) OF THE SYNDICATE, ISLAMIA COLLEGE PESHAWAR**

Twenty first meeting (Special) of the Syndicate, Islamia College Peshawar was held on 15<sup>th</sup> of August, 2020 at 9:00 hrs in the Main Committee Room, Islamia College Peshawar under the Chairmanship of Prof. Dr. Naushad Khan, Vice Chancellor, Islamia College Peshawar.

The following attended the meeting:

1. Prof. Dr. Naushad Khan  
Vice Chancellor, Islamia College Peshawar
2. Prof. Dr. Sareer Badshah  
Dean, Faculty of Basic & Social Sciences
3. Prof. Dr. Imtiaz Ahmad  
Dean, Faculty of Natural Sciences
4. Prof. Dr. Nisar Muhammad  
Dean, Faculty of Religious & Legal Studies
5. Prof. Dr. Inayat Ali Shah  
Dean, Faculty of Technologies & Engineering Sciences
6. Representative of the Secretary to Government Higher Education Department  
Government of Khyber Pakhtunkhwa
7. Representative of the Secretary to Government Establishment Department  
Government of Khyber Pakhtunkhwa
8. Representative of the Secretary to Government Finance Department  
Government of Khyber Pakhtunkhwa
9. Prof. Dr. Abdus Salam  
Chairman, Department of English
10. Dr. Saleem-ur-Rehman  
Department of Islamic Theology
11. Dr. Khalid Khan  
Department of Chemistry
12. Mr. Salah-ud-Din  
Department of Computer Science
13. Dr. Zahoor Jan  
Department of Computer Science
14. Acting Registrar  
Islamia College Peshawar
15. The Treasurer,  
Islamia College Peshawar



16. Prof (Rtd). Dr. Zahoor Swati

Nominee of the Chairman, Higher Education Commission, Islamabad

The proceedings of the meeting were started with recitation of few verses from the Holy Quran. The Vice Chancellor, Islamia College Peshawar warmly welcomed & thanked all the members of the Syndicate for sparing their precious time to attend the meeting. He added that the decisions on the agenda items would be made strictly in accordance with the enacted laws including; the Khyber Pakhtunkhwa Universities Act- 2012, Islamia College Peshawar Statutes, 2016 and Regulations & Rules made thereunder. He further expressed that deviation from the enacted laws may lead to discrimination in disposing of the affairs of the University.

Thereafter, few members of the Syndicate including; Prof. Dr. Abdus Salam & Mr. Salah Ud Din raised questions on the agenda of the Special meeting of the Syndicate. They were of the view that as per Rule-9 of the Rules of Business of the Syndicate Islamia College Peshawar a special meeting may be requisitioned by 1/3<sup>rd</sup> members of the Syndicate to discuss a particular issue. The Vice Chancellor referred to Rule-8 of the aforementioned Rules of Business, wherein, a member of the Syndicate may propose an additional item to be brought on the agenda of the Syndicate with the permission of the Vice Chancellor. He was of the view that these items were included on the agenda upon the requests of the members of the Syndicate. He also referred to the Legal Opinion sought from the legal counsel on the panel of legal experts of Islamia College Peshawar Qazi Jawad Ehsan Ullah-who has opined that as provided under section-12(2) of the West Pakistan General Clauses Act, 1956 that “words used in singular shall include the plural and vice versa”. The Vice Chancellor requested the members of the Syndicate to decide upon all the agenda items keeping in view the financial constraints of the University as well as the prevailing situation created by COVID-19 pandemic. However, the members of the Syndicate did not agree and insisted to consider on agenda item No. 02. In the light of the above discussion, the Syndicate dropped all other agenda items except item No. 02. The forum agreed that no other item except on the agenda Item No. 02 would be considered, which is in violation of the Rules of Business.

Two members of the Syndicate namely; Prof. Dr. Syed Inayat Ali Shah & Prof. Dr. Nisar Muhammad raised objection on the appointment of Prof. Dr. Muhammad Tariq Jan as Acting Registrar. The Vice Chancellor clarified that the appointment of the forenamed has been made in

conformity with the second proviso of section-13(2) read with section-11 (5) (a) of the Khyber Pakhtunkhwa Universities Act, 2012 which state as follows;

**Sectin-13(2):** *provided further that no member of the teaching faculty shall assigned the duties of the Registrar on acting or dual charge basis beyond the period of three months.*

**Section-11(5):** *the Vice Chancellor shall also have the powers to: (a) direct officers, teachers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in or for the University as he may consider necessary for the purposes of the University.*

Thereafter, the agenda item No. 02 was taken up for consideration.

**Item No. 02: COURT CASE OF DR. TAUQIR ALAM, ISLAMIA COLLEGE PESHAWAR**

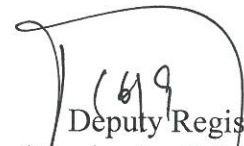
**Decision:**

The Syndicate endorsed the action taken by Vice Chancellor. However, it was decided that Dr Tauqir Alam will be posted against a designated position of equivalent scale with no financial disadvantage.

The Syndicate further decided that the post of Registrar shall be filled from Administrative staff on additional charge or through posting/transfer as per statutory provisions in a transparent manner in the best public interest.

Meeting concluded with mutual vote of thanks.

Minutes recorded by:

  
Deputy Registrar  
(Academics & Meetings)  
on behalf of the Registrar

Approved/confirmed by:

  
The Vice-Chancellor  
Islamia College Peshawar

**Observations received on Minutes of the meeting of the Syndicate (Special),  
Islamia College Peshawar held on 15<sup>th</sup> August 2020**

| Minutes recorded in agenda item | Observations  | Remarks  |
|---------------------------------|---|--|
| Item No. 02                     | <p><b><u>Observations made by Prof. Dr. Abdus Salam, Department of English, ICP</u></b></p> <p>I hereby submit the following observations on the minutes of the 21<sup>st</sup> meeting of the Syndicate, Islamia College Peshawar held on August 15, 2020, circulated vide 8393/Meetings dated 27.08.2020.</p> <p>1. While discussing the nature of the meeting in the start, I suggested to make it a general meeting in which all due and pending items including the recommendations of the Selection Board made so far should be placed on agenda as required under Section 5 of the Rules of Business of the Syndicate. (it is worth mentioning that I, along with Mr. Salahuddin, had demanded it earlier in writing as well).</p> <p>2. While discussing the issue of transfer of Dr. Tauqeer Alam, the Syndicate was informed that notwithstanding the validity or otherwise of that transfer, posting Prof. Dr. M. Tariq Jan as Acting or Additional Registrar is a clear violation of Section 17A of the Khyber Pakhtunkhwa Universities Act 2012 (the supreme governing law of the University), which reads as follows: <b>“All administrative positions in universities shall be filled by the Administrative Officers of the University on regular basis and in no case teachers and officials other than the Administrative Officers shall be posted on these positions. In case suitable candidate is not available from amongst the Administrative Officers, the University shall ensure immediate appointment on such posts in the prescribed manner.”</b> In line with this binding section, the Syndicate decided that Prof. Dr. Tariq Jan shall be</p> | <p>Minutes recorded correctly because agenda for the instant meeting was circulated on 08.08.2020 whereas you requested on 10.8.2020. Also the Syndicate agreed on taking up only one agenda item, therefore, rest of the items were dropped.</p> <p>Minutes were recorded correctly as “the Vice Chancellor shall have the powers to direct Officers, teachers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in or for the University as he may consider necessary for the purposes of the University” as per Section 11(5) (a) of the Act which does not tantamount to posting.</p> |




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|                    | <p>relieved from the post of Registrar (Whether Acting or Additional Registrar) with immediate effect.</p> <p>3. The last sentence attached to the decisions is a baseless addition for the following two reasons: (a) the decisions were made with consensus and no one including the Registrar recorded any opposing opinion; (b) minutes contain proceedings and decisions only, and personal opinions are never made part of minutes.</p> <p>It is requested that the minutes may kindly be corrected and notified accordingly, as all these points can be verified from the official video recording of the meeting.</p>   | <p>Minutes corrected accordingly.</p>  |
| <p>Item No. 02</p> | <p><b><u>Observations made by following:</u></b></p> <ol style="list-style-type: none"> <li>1. Dr. Syed Inayat Ali Shah, Dean, FT&amp;ES</li> <li>2. Prof. Dr. Nisar Muhammad, Dean, FR&amp;LS</li> <li>3. Dr. Saleem ur Rehman, Chairman, Deptt of Islamic Theology</li> <li>4. Dr. Zahoor Jan, Chairman, Deptt of Computer Science</li> <li>5. Mr. Salah ud Din, Department of Computer Science</li> <li>6. Prof. Dr. Sareer Badshah, Dean, FB&amp;SS</li> <li>7. Prof. Dr. Imtiaz Ahmad, Dean, FNS</li> </ol> <p>We hereby submit the following observations on the minutes of the 21<sup>st</sup> meeting of the Syndicate, Islamia College Peshawar held on August 15, 2020, circulated vide 8393/Meetings dated 27.08.2020.</p> <ol style="list-style-type: none"> <li>1. While discussing the nature of the meeting in the start, a member of the Syndicate suggested to make it a general meeting in which all due and pending items including the recommendations of the Selection Board made so far should be placed on agenda as required under Section</li> </ol> | <p>Minutes recorded correctly because agenda for the instant meeting was circulated on 08.08.2020 whereas they requested on 10.8.2020. Also the Syndicate agreed on taking</p> |




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|  | <p>5 of the Rules of Business of the Syndicate. (It is worth mentioning that he along with Mr. Salah ud din, had demanded it earlier in writing as well).</p> <p>2. While discussing the issue of transfer of Dr. Tauqeer Alam, the Syndicate was informed that notwithstanding the validity or otherwise of that transfer, posting Prof. Dr. M. Tariq Jan as Acting or Additional Registrar is a clear violation of Section 17A of the Khyber Pakhtunkhwa Universities Act 2012 (the supreme governing law of the University), which reads as follows: <b><i>“All administrative positions in universities shall be filled by the Administrative Officers of the University on regular basis and in no case teachers and officials other than the Administrative Officers shall be posted on these positions. In case suitable candidate is not available from amongst the Administrative Officers, the University shall ensure immediate appointment on such posts in the prescribed manner.”</i></b> In line with this binding section, the Syndicate decided that Prof. Dr. Tariq Jan shall be relieved from the post of Registrar (Whether Acting or Additional Registrar) with immediate effect.</p> <p>3. The last sentence attached to the decisions is a baseless addition for the following two reasons:</p> <p>(a) The decisions were made with consensus and no one including the Registrar recorded any opposing opinion:</p> <p>(b) Minutes contain proceedings and decisions only, and personal opinions are never made part of minutes.</p> <p>4. We also raised the objection that since 03.03.2020, in the absence of the Registrar what about the common seal misused in this duration by Dr. Tariq Jan in the capacity of Registrar, Additional Registrar and Acting</p> | <p>up only one agenda item, therefore, rest of the items were dropped.</p> <p>Minutes were recorded correctly as “the Vice Chancellor shall have the powers to direct Officers, teachers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in or for the University as he may consider necessary for the purposes of the University” as per Section 11(5) (a) of the Act which does not tantamount to posting.</p> <p>Minutes corrected accordingly.</p> <p>Minutes are recorded correctly because Prof Dr. Muhammad Tariq Jan was assigned additional charge under Section 11(5) (a) of</p> |
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|  | <p>Registrar illegally and unlawfully, the nominee of the Secretary Establishment Mr. Nasir Aman told the house that such issues must be brought to the next meeting for fixing it as per law &amp; rules. The house endorsed his suggestion which is missing in the minutes.</p> <p>It is requested that the minutes may kindly be corrected and notified accordingly, as all these points can be verified from the official video recording of the meeting.</p>  | <p>the Act which is the discretion of the Vice-Chancellor. Therefore, no question on the misuse of common seal arises.</p>                                 |
|  | <p><b><u>Observations made by Prof. Dr. Tariq Jan, Acting Registrar, ICP</u></b></p> <p>I was appointed as Acting Registrar vide office order No. 1171/Estt: dated 05.08.2020 with the notion to run the affairs of the University which otherwise was not possible and for which you also sought legal opinion from the legal counsel. I was not willing to accept the position but accepted in the larger interest of the University.</p> <p>The position assigned to me was the powers you exercised conferred upon you by the Universities Act 2012 (Amended 2016), Statutes 2016 and rules and regulations, Islamia College Peshawar.</p> <p>In the 21<sup>st</sup> special meeting of the syndicate held on 15<sup>th</sup> August, 2020, with five agenda items on table, it was decided that as per Rule-9 of the rules of business of the Islamia College Peshawar, no item except the agenda item No. 02 would be considered for discussion, which would otherwise be the violation of the Rules of Business.</p> <p>During syndicate proceedings, two members of the syndicate, namely; Prof. Dr. Syed Inayat Ali Shah and Prof. Dr. Nisar Muhammad raised objection on my appointment as Acting Registrar, which you made in conformity with second provision of Section-13(2) read with Seciton-11(5)(a) of</p> | <p>Minutes were recorded correctly.</p> <p>Minutes were recorded correctly.</p> <p>Minutes were recorded correctly.</p> <p>Minutes recorded correctly.</p> |






the Khyber Pakhtunkhwa Universities Act 2012 (Amended 2016). These members through raising objection violated the spirit of the special meeting which confines the agenda to a single / particular issue and already decided. These members and the syndicate was bound to make decisions in consonance with the Khyber Pakhtunkhwa Universities Act 2012 (Amended 2016), Statutes 2016 and could not decide or propose something that makes the Act and Statute infructuous and that the syndicate cannot override the Act/Statutes. This clearly indicated the malafide intentions of the forenamed and some other members to sabotage the investigation initiated from the office of Registrar against the fake degree/PhD degree equivalence case of Dr. Inayat Ali Shah, investigation into the third reported plagiarism case of Dr. Nisar Muhammad and Dr. Saleem Ur Rehman and handing over the record of Board of Management (BOM) property, the various projects (completed and ongoing) and the record of faculty and administrative staff required to Governor Inspection Team (GIT).

As Secretary of the syndicate, I recorded the minutes of the said meeting, signed and handed over to you on 24<sup>th</sup> August, 2020 for endorsement and further processing. But you set aside those minutes and endorsed and circulated minutes written and signed by the Deputy Registrar (meetings) who is an Assistant Professor, holding the positions of Deputy Registrar (Academics) and Deputy Registrar (Meetings) for several years (a serious breach/violation of the prevailing Act/Statutes, ICP) and who is neither the member/secretary of the syndicate nor he attended the said meeting. This is a serious act of violation of the prevailing laws under which the University performs its functions. Such act on your part would have far reaching bad consequences on the functioning of statutory bodies in future.

On 21.08.2020, Prof. Dr. M. Tariq Jan authorized in the presence of the members of the Syndicate in the Office of the Vice-Chancellor, ICP that Deputy Registrar (Acad & Meetings) will sign the minutes of meeting of the Syndicate, therefore, Deputy Registrar (Acad & Meetings) signed the Minutes on 21.08.2020 on behalf of the Registrar/Secretary duly approved by the Vice-Chancellor/Chairman of the Syndicate, Islamia College Peshawar.



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|                    | <p>In light of the above mentioned facts, I record my observations on the circulation of the illegal minutes and if confirmed, the matter would be brought into the notice of Chancellor, Islamia College Peshawar and other high ups.</p> <p>I hope you would consider and incorporate my legitimate observations in the final draft to be considered for confirmation.</p>   | <p>Further, Deputy Registrar (A &amp; M) has been assigned the additional charge under Section 11 (5) (a) of the Act and still working at the pleasure of the Vice-Chancellor, therefore, no breach/violation of the law has been made.</p> |
| <p>Item No. 02</p> | <p><b><u>Observations made by Prof. Dr. Syed Inayat Ali Shah, Dean, Faculty of Technologies and Engineering Sciences</u></b></p> <p>1. Respected members of the Syndicate pointed out on the onset of the above-referred meeting that as per orders of the Peshawar High Court in CM No. 1025-P/2020 dated 15.07.2020 (in Writ Petition No. 2006 P/2020, titled Dr. Tauqir Alam, Registrar, Islamia College Peshawar Versus the Acting Vice-Chancellor, Islamia College Peshawar &amp; others), the judgment of Writ Petition emphatically directs the Syndicate to decide the matter of transfer of Registrar Dr. Tauqir Alam in the light of Section 40 of the Khyber Pakhtunkhwa Universities Act 2012 (amended 2016).</p> <p>2. For not following Section 40 ibid, the Chairman Syndicate provided an explanation that he had not penalized Registrar but transferred him, which, for him, not a penalty. It implies that Dr. Tauqir Alam is the Registrar of ICP. The undersigned further raised the objection that how an Acting Registrar (Prof. Dr. Tariq Jan) has been notified in the presence of a Syndicate-appointed Registrar (Dr. Tauqir Alam). This action of the Acting Vice Chancellor becomes infructuous and illegal. The Chairman of the Syndicate then further clarified to the august House that in order to comply with the order of the PHC (in</p> | <p>Minutes were recorded correctly.</p> <p>Minutes were recorded correctly.</p>   |




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|  | <p>WP 2006-P/2020), he did notify 'Acting-Registrar' for exclusively this (21 Syndicate) meeting, and the House may decide upon this Notification, too.</p> <p>3. Upon this strong legal objection, the word 'Acting' was added in the Attendance Sheet of the Syndicate and Prof. Dr. Tariq Jan wrote acting Registrar instead of Registrar and then all the members signed the attendance sheet. This may please be corrected and to be written in final minutes as 'Acting Registrar' as per proceedings of the Syndicate <i>ibid</i>.</p> <p>The undersigned also raised objection on the misuse/illegal use of Common Seal of the University in the duration 04.03.2020 till present, in the absence of a permanent Registrar. Upon this, the nominee of the Secretary Establishment, Mr. Nasir Aman called upon the House that such issues must be brought to the next meeting for fixing it as per rules. Upon his suggestion the undersigned did not press for his objection. However, this legal and admitted objection is missing and have not mention in the Minutes of Syndicate meeting <i>ibid</i>.</p> <p><b>Moreover:</b> the nominee of the Secretary Establishment, Mr. Nasir Aman, penned down a short and concise decision that does not have this last line (as mentioned in current Minutes): <i>"However the Registrar opined that the meeting was a special and one decision could be taken"</i>.<br/> <u>The italicized portion above must be deleted from the final copy of Minutes.</u></p> <p>1. As per the reported information from Deputy Registrar Academics ICP, minutes of 15<sup>th</sup> Syndicate meeting held on August 15, 2020 were already handed over to the Chairman Syndicate, completed in all due respects. The date mentioned on the signed Minutes authenticates the said claim as the</p> | <p>Minutes corrected accordingly.</p> <p>Minutes are recorded correctly because Dr. Muhammad Tariq Jan was assigned additional charge under Section 11(5) (a) of the Act which is the discretion of the Vice-Chancellor. Therefore, no question on the misuse of common seal arises</p> <p>Minutes corrected accordingly.</p> <p>Minutes were recorded correctly.</p> |
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|         | <p>minutes had been signed by the Deputy Registrar Academics on August 21, 2020.</p> <p>As a Dean and senior member of the Syndicate, I hereby enquire the delay in producing the minutes as the scheduled 22<sup>nd</sup> Syndicate meeting (emergency) on August 21, 2020 was incapacitated due to non-availability of the mentioned minutes. It is perplexing why mere four five lines Minutes were not provided to members on August 21, 2020 and the Chairman Syndicate kept it pending till August 25, 2020 to be signed and finally circulating it two weeks later on August 28, 2020.</p> <p>On the verge of given critical circumstances in University, the much important issue of budget approval from Syndicate was sabotaged. All due to unnecessary delaying tactics and irresponsible behavior of the administration to fulfill the hidden agenda of the person in chair, leaving me to question this undue delay as it has added further burden to the already deteriorating bleak financial situation of the University.</p> <p>2. Furthermore: the Chairman Syndicate intentionally avoiding to implement the decision of the Syndicate falls in misconduct and gross violation.</p> | <p>Minutes recorded correctly because 22<sup>nd</sup> meeting was postponed due to lack of quorum.</p> <p>Minutes recorded correctly because 22<sup>nd</sup> meeting was postponed due to lack of quorum.</p> <p>Action will be taken after confirmation of the Minutes.</p> |
| Item 02 | <p><b><u>Observations made by nominee of the Establishment &amp; Admin: Department (Regulation Wing), Government of Khyber Pakhtunkhwa, Peshawar</u></b></p> <p>I am directed to refer to your letter No. 8393/Meetings dated 27.08.2020 on the captioned subject and to state that nominee of Secretary (Establishment) has endorsed subject minutes except the sentence appearing in the last line of Item No. 2 i.e.</p>  | <p>Minutes corrected accordingly.</p>  |




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|  | <p><u>"However the Registrar opined that meeting was Special and only one decision could be taken"</u> which may be deleted as no such point was raised in the meetings nor decided.<br/> (Received from Mr. Abdul Ahad, Section Officer (R-I) vide Letter No. SOR-I(E&amp;AD) 1-43/2018 (Special Syndicate ICP) dated Peshawar the 2<sup>nd</sup> September, 2020</p>   |   |
|  | <p><b><u>Observations made by Dr. Khalid Khan, Assistant Professor, Department of Chemistry, Islamia College Peshawar and Dr. Bashir Ahmad, Treasurer, Islamia College Peshawar</u></b></p> <p>It is to be brought to the notice of the concern authorities that the following illegalities and gross irregularities have been observed in the proceedings and minutes of the 21<sup>st</sup> meeting of the syndicate, ICP. We are reporting these illegalities as our observations on the aforementioned syndicate minutes, received on August 28, 2020:</p> <ol style="list-style-type: none"> <li>1. The minutes of the syndicate shall be originated, signed and circulated by the secretary of the Syndicate (the Registrar) in compliance of section 13(4)(a) of the Khyber Pakhtunkhwa Universities Act, 2016 (amended) read with rule 13 of the Rules of Business of Syndicate ICP, which state as follows:<br/> <b>13 (4): The Registrar shall be full time officer of the University and shall – (a) act as Secretary of the Senate, Syndicate, Academic Council, Selection Board and such other authorities, bodies and committees as prescribed by or under this Act.</b><br/> <b>Rule 13: The secretary shall maintain and preserve the record of the proceedings of the meeting both in hard and soft copies and get it approved by the chairman of the meeting. Copies of the proceedings shall be circulated among the all</b></li> </ol> | <p>On 21.08.2020, Prof. Dr. M. Tariq Jan authorized in presence of the members of the Syndicate in the Office of the Vice-Chancellor, ICP that Deputy Registrar (Acad &amp; Meetings) will sign the minutes of meeting of the Syndicate, therefore, Deputy Registrar (Acad &amp; Meetings) signed the Minutes on 21.08.2020 on behalf of the Registrar/Secretary duly approved by the Vice-Chancellor/Chairman of the Syndicate, Islamia College Peshawar</p> |




**members of the syndicate. If no observation is received from the members of the syndicate within seven days of the issuance of the minutes recorded, the minutes will be considered approved.**

Nevertheless, in contradiction and categorical violation of Khyber Pakhtunkhwa Universities Act, 2016 (amended) and Rules of Business of Syndicate, ICP the minutes of the Syndicate were originated, signed and circulated by the Deputy Registrar (Academics and Meetings), not even present in the said syndicate meeting.

2. Originally, the aforementioned syndicate meeting was scheduled to be a special meeting with six agenda points in accordance with Rule 9 of Rules of Business of Syndicate, ICP states as below:

**Rule 9: A special meeting of the syndicate may be convened at the request of one third of the members of the syndicate to discuss a particular issue, Agenda for such a meeting will be circulated by the secretary with the approval of the Vice Chancellor at least seven working days in advance of the meeting.**

Nevertheless, most of the members insisted that a special meeting of the syndicate shall / can discuss only a **"particular agenda item"**. After the threadbare discussion, majority of the members of the syndicate decided to declare it an emergency meeting, dropping five other items in the agenda and limiting the meeting to a single agenda time of Dr. Tauqeer Alam's transfer case.

In point of fact, an emergency meeting may be called at a 24 hours' notice without circulating the agenda in advance. However, the agenda for the aforementioned syndicate meeting was circulated seven days in advance, therefore, the decision of announcing it an

Minutes recorded correctly.



emergency meeting is gross violation of definition of the emergency syndicate meeting stated in Rule# 10 of the Rule of Business of Syndicate, ICP given as under:

**Rule 10: In case of an emergency, the Vice Chancellor may call a meeting of the syndicate at 24 hours' notice. Circulation of the agenda in such case would not be necessary. The members shall be informed of the emergent item to be discussed and no other item shall be taken up in emergency meeting.**

3. After declaring it an emergency meeting of syndicate, agenda item #2, the court case of Dr. Tauqeer Alam, was taken up where the honourable Peshawar High court has directed syndicate of ICP to determine whether the competent authority can transfer Registrar to any other office of the same university in the same pay and scale.

After the threadbare, it was established that the transfer of Dr. Tauqeer Alam from Registrar office was in submission of section 11 (5) (a) of the KP Universities Act, 2016 (amended) and section 4(ii) of the Islamia College Peshawar Administrative Officers Appointment and Scales of Pay statutes, 2016 stated as below:

**Section 11(5): The Vice-Chancellor shall also have the powers to- (a) direct Officers, Teachers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in or for the University as he may consider necessary for the purposes of the University.**

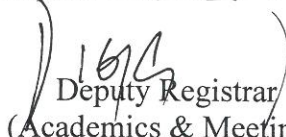
**Section 4(ii) the transfer of administrative officer within the university shall be made by the Vice Chancellor.**

Minutes recorded correctly.



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|  | <p>4. Meanwhile, some of the members discussed the appointment of Prof. Dr. Tariq Jan as Acting Registrar and decided that the post of Registrar shall be filled from administrative staff on additional charge or through posting/transfer as per statutory provision. It is perplexing to us that how the syndicate members discussed and decided a second agenda point (never tabled) in complete violation of the Rules of Business detailed above, in a meeting the honourable members themselves declared an emergency meeting and collectively limited it to single agenda point of Dr. Tauqir Alam's transfer case in the first instance.</p> <p>5. Finally, transferring and assigning additional duties to teachers is the domain of the Vice Chancellor and not Syndicate as stated in section 11 (5) (a) of the KP Universities Act, 2016 (amended) and section 4 (ii) of the Islamia College Peshawar Administrative Officers Appointment and Scales of Pay Statutes, 2016.</p> | <p>Minutes recorded correctly.</p> <p>Minutes recorded correctly.</p> |
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Minutes recorded by:

  
 Deputy Registrar  
 (Academics & Meetings)  
 on behalf of the Registrar

Confirmed by:

  
 The Vice-Chancellor  
 Islamia College Peshawar